

# ELECTION PREP: CANDIDATE ENGAGEMENT

CSU 52

During this election season, make sure you are prepared to be engaged! Whether it's a candidate at the door, on the phone or at an event, we want to help you make an informed decision as a CSU 52 member and get beyond the usual talking points.

## RESPECT FOR PUBLIC SERVICES

- 01 How will you commit to protecting core services from cuts?
- 02 Do you believe in strengthening public services instead of contracting out or privatizing them?
- 03 What role do you see for public-private partnerships in achieving your vision for the future?

## STAFFING, SAFETY & RESOURCES

- 01 What will you do to improve safety for staff at recreation centres and libraries?
- 02 What investments will you make in community safety that don't just rely on police?
- 03 Where do you stand on flexible work arrangements, like remote or hybrid work, for municipal staff?

## LABOUR RELATIONS & BARGAINING

- 01 How will you ensure fair collective bargaining without cuts to wages, benefits, or pensions?
- 02 How would you budget for Cost of Living increases for municipal employees?
- 03 For incumbents: You were part of the 2024 near-strike. We acknowledge there was a change in strategy & perspective with the 2025 negotiations. But we were just three hours away from walking out before a deal was reached — and there's still a lot of hard feelings. Can you personally convince me to vote for you now?

## DECISION-MAKING & CONSULTATION

- 01 Will you commit to consulting frontline workers before making decisions that affect service delivery or working conditions?
- 02 How will you make EPCOR more transparent and accountable to Edmontonians?
- 03 Do you support putting limits on utility rate hikes that are driving up residents' and workers' bills?

## PUBLIC ACCOUNTABILITY

- 01 How will you protect transparency in municipal decision-making, especially around major contracts or service changes?
- 02 Do you see unions like CSU 52 as partners in shaping the future of our city?

## DEI

- 01 What is your plan to address harassment, racism, and discrimination in workplaces?
- 02 How will you make sure managers and supervisors are held accountable for creating inclusive and respectful workplaces?

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